

**OPERATIVE PLASTERS AND CEMENT MASONS
ASSOCIATION OF NORTHERN ILLINOIS LOCAL 11 – AREA 382**

Main Office
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**CEMENT MASONS
MEMORANDUM OF AGREEMENT**

Please be advised that there will be an adjustment to the wage package for the **CEMENT MASONS of LOCAL 11, AREA 382** (Boone & Winnebago Counties) effective **JUNE 1, 2018** and extending through **MAY 31, 2019**.

		<u>Remit to:</u>
Base Wage	\$ 37.00 per hour	
H & W	\$ 11.55 per hour	Construction Industry
Retirement	\$ 12.13 per hour	Construction Industry
Apprenticeship	\$.50 per hour	Construction Industry
Advancement	\$.34 per hour	Construction Industry
Fox Valley Pension	\$ 4.70 per hour	Fox Valley Fund
Project First Rate	\$.05 per hour	Construction Industry
Training Trust Fund	\$.09 per hour	Fox Valley Fund
TOTAL PACKAGE	\$ 66.36 per hour	
TOTAL FRINGES	\$ 29.36 per hour	

Foreman \$2.75 over scale

After Tax Deductions:

International Working Dues	\$ 0.66 per hour	
Local Working Dues	\$ 1.99 per hour	
Total Deductions	\$ 2.65 per hour	Fox Valley Fund

APPRENTICE RATES:

	<u>50 %</u>	<u>60%</u>	<u>70 %</u>	<u>80 %</u>	<u>90 %</u>
Wage	\$18.50	\$22.20	\$25.90	\$29.60	\$33.30
Health & Welfare	\$11.55	\$11.55	\$11.55	\$11.55	\$11.55
Retirement	\$ -0-	\$ -0-	\$ -0-	\$ 1.00	\$ 1.00
Training	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50	\$ 0.50
Advancement	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34	\$ 0.34
Project 1 st Rate	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05	\$ 0.05
Training Trust Fund	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09	\$ 0.09
TOTAL	\$31.03	\$34.73	\$38.43	\$43.13	\$46.83

Deductions

Local Working Dues	\$ 0.93	\$ 1.04	\$ 1.15	\$ 1.29	\$ 1.41
Int'l Working Dues	\$ 0.31	\$ 0.35	\$ 0.38	\$ 0.43	\$ 0.47

Construction Industry:

Construction Industry Welfare & Retirement Fund
P.O. Box 33770
Detroit, MI 48232-3770

Fox Valley Fund:

Fox Valley & Vicinity Construction Workers Benefit Fund
75 Remittance Drive, Suite 3163
Chicago, IL 60675-3163